# **Constitution of**

# GUYRA & DISTRICT CHAMBER OF COMMERCE INCORPORATED

(Trading as Guyra & District Chamber of Commerce Inc)
A.B.N 13 171 662 816
Inc # Y0772321

Amended 27/1/2021

**Associations Incorporations Act 2009** 

Association Registration commenced 31<sup>st</sup> May 1989 Incorporated 31<sup>st</sup> May 1989 Business Registration commenced 1<sup>st</sup> May 2002

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#### 1. **DEFINITIONS**

#### 1.1 In this Constitution:

Act means the Associations Incorporation Act 2009 (NSW).

AGM mean the annual general meeting held each year as required by this Constitution.

Association means Guyra & District Chamber of Commerce Incorporated

**Board** means the group of Directors (including Office Bearers) elected to govern this Association in accordance with the Constitution.

Business Member means a person admitted as a Business Member pursuant to the Constitution.

**Committee** means any committee of this Association, elected or appointed pursuant to this Constitution.

**Community Member** means a person admitted as a Community Member pursuant to the Constitution.

**Constitution** means the document that governs the operation of the Association, as amended from time to time

Director means the Office Bearers and Members who are elected to the Board.

**Fee** means Membership Fees and other payments payable by Members as the Board prescribes from time to time.

Member/Membership means a member of this Association.

**Membership Fee** means any annual fees payable by a Member during the course of their Membership as the Board prescribes from time to time.

Regulation means the Associations Incorporation Regulation 2010 (NSW).

# Secretary means:

- (a) the person holding office under this Constitution as secretary of the Association, or
- (b) if no such person holds that office the public officer of the Association.

Sub-Committee means a Committee appointed by the Board in accordance with clause 21.1.

**Treasurer** means the person appointed under clause **Error! Reference source not found.** to perform the duties in clause 19.

Vice President means the person appointed under clause Error! Reference source not found..

- 1.2 In this Constitution:
  - 1.2.1 a reference to a function includes a reference to a power, authority and duty; and
  - 1.2.2 a reference to the exercise of a function includes, if the function is a duty, a reference to the performance of the duty.
- 1.3 The provisions of the *Interpretation Act 1987* apply to and in respect of this Constitution in the same manner as those provisions would so apply if this Constitution were an instrument made under the Act.

#### 2. OBJECTS

- 2.1 The objects of the Association are:
  - 2.1.1 to promote, encourage, maintain, support and assist private and public businesses in the Region on a not-for-profit basis;
  - 2.1.2 to lobby on behalf of businesses in the Region;
  - 2.1.3 to foster knowledge of the Region nationally and internationally;
  - 2.1.4 to develop policies and strategies for the benefit of Members;
  - 2.1.5 to offer and provide unified representation for business in the Region;
  - 2.1.6 to promote and maintain co-operation, collaboration and close relations with other likeminded organisations;
  - 2.1.7 to affiliate and promote liaison and co-operation with other groups representing business interests within the Region;
  - 2.1.8 to create opportunities for Members to share knowledge, expertise and resources, and to develop productive business relationships to achieve the objects;
  - 2.1.9 to collect and circulate statistics and other information relating to business in the Region;
  - 2.1.10 to grow industry trade and commerce and the development of new business and industry for the Region;
  - 2.1.11 to undertake such other measures for the assistance and advancement of business in the Region as the Board may determine from time to time.

# 3. MEMBERSHIP

- 3.1 A person cannot be a member unless they are:
  - 3.1.1 a Business Member; or
  - 3.1.2 a Community Member;
- 3.2 Every person who has been elected or appointed pursuant to this clause shall:
  - 3.2.1 become a Member and will be bound by this Constitution and the by-laws of the Association in force from time to time; and
  - 3.2.2 have all the rights granted to them under this Constitution and the Act.
- 3.3 A Member's rights and obligations are personal and are not transferable.

# 4. BUSINESS MEMBERS

- 4.1 Applicants for membership shall make application to the Secretary on the form prescribed by the Board, for approval by the Board
- 4.2 If the Board approves the application, the applicant will be admitted as a Business Member on payment of the membership fee.

- 4.3 The Board may reject any application to be a Business Member without providing any reasons for that rejection.
- 4.4 Every applicant to be a Business Member must:
  - 4.4.1 conduct, or be involved in, business operations in Australia;
  - 4.4.2 submit a nomination form to the Association; and
  - 4.4.3 provide such other information or do such other things necessary in support of their application as required by the Board from time to time.
- 4.5 Every applicant who conducts or is involved in a business is considered a business member.
- 4.6 Business Members have voting rights and they or their representatives may propose a nominee to fill the office of Director.
- 4.7 Business Members may be nominated to fill positions on the Board.

#### 5. **COMMUNITY MEMBERS**

- Any person who does not conduct a business or is not involved in a business may apply to be a Community Member of the Association in the form nominated by the Board from time to time.
- 5.2 The Board may reject any application to be a Community Member without providing any reasons for that rejection.
- 5.3 If the Board has approved an application to be a Community Member, the applicant will become a Community Member on payment of the applicable Membership Fees that are relevant to their class of membership.
- 5.4 The Board may revoke the appointment of a Community Member without providing reasons for revocation
- 5.5 Community Members have voting rights and they can propose a nominee to fill the office of Director.
- 5.6 Community Members are not eligible for election to the Board.

# 6. REPRESENTATIVES OF MEMBERS

- 6.1 If a Member is not a natural person, they must be represented by a natural person (being a partner, director or officer of the Member or such other person approved by the Member) to represent the Member and otherwise enable the Member to carry out its powers under this Constitution, including voting at general meetings.
- 6.2 A Member shall be bound by its representative appointed under clause 6.1

# 7. MEMBERSHIP FEES AND LEVIES

- 7.1 Membership Fees and other payments payable by Members shall be as the Board prescribes from time to time.
- 7.2 All Membership Fees will be due and payable annually on 1 July or at such other time as the Board may determine.
- 7.3 Any member joining the Association and paying the annual membership fee in the first six months of the calendar year will be deemed a financial member for the next financial year.
- 7.4 If any Fee remains unpaid for 3 months after it is due, the Association may serve notice of the default on the defaulting Member and if payment is not received within 30 days after the date of service of the notice, the Board may resolve to:

- 7.4.1 suspend the defaulting Member from all privileges of Membership granted to Members by this Constitution or otherwise;
- 7.4.2 remove the defaulting Member name from the register of Members; and
- 7.4.3 provided that the Board may reinstate the Member and restore their name on the register of Members upon payment of all Membership Fees in arrears if the Board thinks fit to do so.
- 7.5 Nothing in clause 7.4 prevents the Board from granting an extension for the payment of Membership Fees in an individual case if the Board sees fit to do so.
- 7.6 The Board may at any time suspend the payment of the Membership Fee either generally or in an individual case; and
- 7.7 The Board may by special resolution at a Special Meeting, impose a levy on members of the Association. Such resolution shall require a seventy five percent majority of those present and eligible to vote.
- 7.8 Every member of the Association undertakes to contribute to the assets of the Association in the event of the same being wound up during the time that they are a member or within one year afterwards for payment of debts and liabilities of the Association contracted before the time at which they cease to be a member and of the costs, charges and expenses of winding up the Association and for the adjustment of the rights of contributories amongst themselves such amount as may be required not exceeding twenty-five dollars (\$25).

# 8. CESSATION OF MEMBERSHIP

- 8.1 Membership held by a natural person ceases on the death of that Member.
- Any Member may, by giving written notice to the Secretary, resign from their Membership of the Association and the resignation will take effect from the date on which the notice is received by the Secretary.
- 8.3 Any Member who has resigned or has had their Membership terminated pursuant to this clause, will not be entitled to a refund of any Membership.
- The Board may terminate a Member's Membership:
  - 8.4.1 pursuant to clause 7.4 in regard to the failure of a Member to pay any Fee;
  - 8.4.2 if it is of the opinion that the Association has lost contact with that Member and no current valid address is available for that Member; or
  - 8.4.3 pursuant to clause 11 for reasons of a Member's behaviour.

# 9. REGISTER OF MEMBERS

- 9.1 The Association must establish and maintain a register of Members specifying the representative name and postal or residential address of each person who is a Member, together with the date on which the Person became a Member.
- 9.2 The register of Members must be kept in New South Wales:
  - 9.2.1 at the main premises of the Association; or
  - 9.2.2 Maintained by the Public Officer or Membership Director of the Association.
- 9.3 The register of Members must be open for inspection and available to Members on request.

#### 10. VOTES OF MEMBERS

# **Entitlement to vote at general meetings**

- 10.1 Subject to clause 10.2, every Business Member and Community Member is entitled to 1 vote at any general meeting of the Association in person.
- 10.2 No Member is entitled to vote at any general meeting if their Membership Fees are more than 1 months in arrears at the date of the meeting.

#### 11. MEMBERSHIP DISCIPLINARY PROCEEDINGS

# Power to reprimand, suspend or expel

- Subject to this clause the Board may reprimand, suspend, expel or accept the resignation of any Member if that Member, in the reasonable opinion of the Board:
  - 11.1.1 has wilfully refused or neglected to comply with any of the provisions of this Constitution;
  - 11.1.2 is guilty of any conduct prejudicial to the interests of the Association; or
  - 11.1.3 is guilty of conduct which is unbecoming of a Member.
- 11.2 The Board may refuse to deal with a complaint if it considers the complaint to be trivial or vexatious in nature.

#### **Notification of conduct**

- 11.3 The Association must promptly give written notice to a Member of:
  - 11.3.1 any complaint against the Member pursuant to clause 11.1;
  - 11.3.2 the substance and circumstances of the complaint (including the date of the conduct the subject of the complaint); and
  - 11.3.3 the date, time and place of the hearing of the complaint, and the hearing must take place within 30 days of the date of the alleged offence or the date on which the complaint is made, whichever is the latest.

# Right of appearance at conduct meeting

- 11.4 The Member under investigation will be entitled to:
  - 11.4.1 make submissions to the Board in connection with the complaint;
  - 11.4.2 attend the hearing and make oral submissions for the purpose of answering the complaint;
  - 11.4.3 be in attendance at the hearing to hear any evidence of others in relation to the complaint;
  - 11.4.4 submit to the meeting written representations for the purpose of answering the complaint; and
  - 11.4.5 the Board must make a decision based on any written, visual or oral evidence put before it.

# Suspension pending conduct hearing

- 11.5 If a notice of complaint is issued to a Member pursuant to clause 11.3, the Board may, by resolution, suspend that Member from all rights and privileges as a Member of the Association:
  - 11.5.1 until the complaint is heard and determined; or
  - 11.5.2 for 5 weeks,
  - 11.5.3 whichever is the earlier, and the must promptly notify the Member of the suspension.

# Failure by Member to appear at conduct meeting

11.6 If the Member fails to attend the conduct meeting:

- 11.6.1 the complaint may be heard and dealt with by the Board; and
- 11.6.2 the Board may make a decision based on the evidence before it, having regard to any representations which may have been made to it in writing by the relevant Member.

#### **Decision of the Board**

- 11.7 The Board may, by resolution, expel the Member from the Association or suspend the Member from Membership of the Association if, after considering the complaint and any submissions made in connection with the complaint, it is satisfied that the facts alleged in the complaint have been proved and the expulsion or suspension is warranted in the circumstances.
- 11.8 If the Board expels or suspends a Member, the Secretary must, within 7 days after the action is taken, cause written notice to be given to the Member of the action taken, of the reasons given by the Board for having taken that action and of the Member's right of appeal under clause 12.
- 11.9 The expulsion or suspension does not take effect:
  - 11.9.1 until the expiration of the period of 30 days following the Board's determination within which the Member is entitled to appeal against the resolution concerned: or
  - 11.9.2 if within that period the Member exercises the right of appeal, unless and until the Association confirms the resolution under clause 122, whichever is the later.

#### Liabilities will remain

11.10 Any Member who has had their Membership terminated pursuant to this clause will not be entitled to any refund of any Membership Fees

#### 12. RIGHT OF APPEAL OF DISCIPLINED MEMBER

- 12.1 A Member may appeal to the Association in general meeting against a determination of the Board under clause 11.7 by lodging with the Secretary a notice to that effect within the period specified in clause 11.9.
- 12.2 The notice may, but need not, be accompanied by a statement of the grounds on which the Member intends to rely for the purposes of the appeal.
- 12.3 On receipt of a notice from a Member under sub clause 12.1, the Secretary must notify the Board which is to convene a special general meeting of the Association to be held within 28 days after the date on which the Secretary received the notice.
- 12.4 At a special general meeting of the Association convened under sub clause 12.3:
  - 12.4.1 no business other than the question of the appeal is to be transacted; and
  - 12.4.2 the Board and the Member must be given the opportunity to state their respective cases orally or in writing, or both; and
  - 12.4.3 the Members present are to vote by secret ballot on the question of whether the resolution should be confirmed or revoked.
- 12.5 The appeal is to be determined by a simple majority of votes cast by Members.

# 13. RESOLUTION OF DISPUTES

- 13.1 A dispute between a Member and another Member (in their capacity as Members of the Association), or a dispute between a Member or Members and the Association, are to be referred to a Community Justice centre for mediation under the *Community Justice Centres Act 1983*.
- 13.2 If a dispute is not resolved by mediation within 3 months of the referral to a Community Justice Centre, the dispute is to be referred to arbitration.
- 13.3 The Commercial Arbitration Act 1984 applies to any such dispute referred to arbitration.

#### 14. POWERS OF THE BOARD

#### **General powers**

- 14.1 The Board shall:
  - 14.1.1 manage the business and affairs of the Association and the custody and control of its property and funds; and
  - 14.1.2 exercise its powers and do all such things that the Association is by this Constitution or otherwise authorised to exercise and do and which is not required to be exercised by the Association in a general meeting.
  - 14.1.3 Carry out the Objects of the Association

#### **Specific powers**

- 14.2 Without limiting the general powers in clause 15.1, the Board will have the following powers from time to time:
  - 14.2.1 to make, amend and repeal any by-laws not inconsistent with this Constitution as, in the opinion of the Board, are necessary or desirable for the proper conduct and management of the Association:
  - 14.2.2 to enforce or procure the enforcement of all by-laws by suspension from enjoyment of the Association privileges or any of them or otherwise as the Board thinks fit;
  - 14.2.3 to purchase or otherwise acquire for the Association any property rights or privileges which the Association is authorised to acquire at such price and generally on such terms and conditions as it shall think fit;
  - 14.2.4 to secure the fulfilment of any contract or arrangement entered into by the Association by mortgaging or charging all or any of the property of the Association as it shall think fit;
  - 14.2.5 to institute, conduct, defend, compound or abandon any legal proceedings by or against the Association or its officers or otherwise concerning the affairs of the Association and also to compound or allow time for payment and satisfaction of any debts due to any claims by or against the Association and to refer any claims by or against the Association to mediation or arbitration and to observe and perform the determination or judgment;
  - 14.2.6 to determine who is entitled to sign, draw, accept or endorse on the Association's behalf contracts, receipts, acceptances, cheques, bills of exchange, promissory notes and other documents or instruments;
  - 14.2.7 to invest and deal with any of the moneys of the Association not immediately required for the purposes of the Association upon such securities and in such manner as the Board may think fit and from time to time to vary or realise such investments;
  - 14.2.8 from time to time at its discretion to borrow or secure the payment of any sum of money for the purposes of the Association and raise or secure the payment of such sum in such manner and upon such terms and conditions in all respects as it shall think fit and to give security including by way of mortgage and/or charge on or over all or any part of the Association's property, both present and future;
  - 14.2.9 to sell, lease, exchange or otherwise dispose of any furniture, fittings, equipment, plant, goods, land, buildings or other property rights belonging to the Association or to which the Association may be entitled from time to time, to appoint, discharge and arrange the duties and powers of the Secretary, to determine the remuneration and terms of employment of the Secretary, and to specify and define the duties of the Secretary;
  - 14.2.10 to set the Entrance Fees and Membership Fees payable by all members;

- 14.2.11 to fix the maximum number of persons who may be admitted as Members of the Association in accordance with this Constitution;
- 14.2.12 to engage, appoint, control, remove, suspend and dismiss such managers, officers, representatives, agents and employees as it may from time to time think fit and determine the duties, pay remuneration or other entitlements;
- 14.2.13 to impose any restriction or limitation on the rights and privileges of a Member;
- 14.2.14 to repay reasonably incurred actual out of pocket expenses incurred by any Member of the Board; and
- 14.2.15 to fix a charge for the use of the property or services of the Association by its Members and may at any time amend or remove such charges.

#### Acts of the Board

14.3 All acts done by any meeting of the Board shall, even if it is subsequently discovered that there was some defect in the appointment of the Board or a Director, be valid as if every such person had been duly appointed and was qualified to be a Director.

#### Member submissions

14.4 Any Member shall, by written submission addressed to the President, be permitted to submit advice, counsel, comments, feedback and express concerns regarding any governance control and strategic direction policy matters dealt with by the Board.

# **Delegations**

14.5 The Board may delegate any of its powers or functions to the extent permitted by the Constitution and to impose such rules and conditions of the delegation as the Board sees fit.

# 15. COMPOSITION AND MEMBERSHIP OF BOARD

- 15.1 The Board is to consist of:
  - 15.1.1 the office-bearers of the Association, and
  - 15.1.2 at least 3 ordinary Board members, each of whom is to be elected at the AGM of the Association under clause 16; and
  - 15.1.3 the immediate past president of the association

who together will be the Directors.

- 15.2 The office-bearers of the Association are as follows:
  - 15.2.1 the President;
  - 15.2.2 the Vice President;
  - 15.2.3 the Treasurer;
  - 15.2.4 the Secretary.
- 15.3 A Director on the Board may hold up to 2 offices (other than both the President and Vice President offices).
- Each Director of the Board is, subject to this Constitution, to hold office until the conclusion of the AGM following the date of the Director's election but is eligible for re-election.

#### 16. ELECTION OF THE BOARD

#### Procedure for election

- 16.1 Nominations for election to the Board (**Board Nominations**) for the positions of President, Vice President, Secretary, Treasurer and Ordinary Board Members will close on the day that is 7 days prior to the date fixed for the AGM and Board Nominations must be delivered to the Secretary on or before that day.
- 16.2 Only Business Members may be nominated for positions on the Board.
- Business Members must have at least one year's continuous membership of the Association to be eligible for nomination to a position of Office Bearer and must have at least six months continuous membership of the association to be eligible for nomination for a position of Director on the Board.
- 16.4 Board Nominations must be in writing in the form prescribed by the Board from time to time.
- Notice of the date and time of the last day for receiving Board Nominations shall be notified to members by email at least 28 days prior to the date fixed for the AGM.
- 16.6 A list of the candidates' names with proposers' and seconders' names shall be advised to members by email at least 14 days prior to the AGM.
- 16.7 If there are fewer Board Nominations than corresponding available positions on the Board or if there is an equal amount of Board Nominations to corresponding available positions on the Board:
  - those candidates who are nominated shall be declared elected and the Chairperson of the AGM shall at the AGM declare the candidates nominated duly elected; and
  - (b) nomination for unfilled positions will be called from the members present at the AGM.
- 16.8 If there are more nominations than corresponding available positions on the Board, then the election shall be by show of hands of members present and entitled to vote at the AGM. The election shall take place in the following manner:
  - 16.8.1 the Board shall appoint a Returning Officer to conduct the election.
  - 16.8.2 each candidate shall be entitled to address the AGM to present their case for election maximum 5 minutes.
  - 16.8.3 the election shall be on a majority vote basis.
  - 16.8.4 the Returning Officer shall count the votes and shall report the result to the President who shall (at the AGM) declare the candidates who have received the largest number of votes duly elected as Office Bearers and Directors.
  - 16.8.5 where candidates receive an equal number of votes the Returning Officer shall conduct a separate ballot between those candidates to determine which candidate is elected.

# President and Vice President and other office-bearers

- 16.9 The President and Vice President can hold office in each of these positions for a maximum term of three years.
- 16.10 If the office of President or Vice President becomes vacant for any reason, the Board must elect a new President or Vice President.
- 16.11 A casual vacancy in the office of President shall be filled by the Vice President and a casual vacancy in the office of Vice President shall be filled by a Director determined by the Board, with such casual vacancy position held until the election of President and Vice President at the next occurring AGM.

#### **Casual Board members**

- 16.12 The Board may, from time to time, appoint any Business Member to fill a casual vacancy of an elected Director, provided that the number of Directors does not exceed the total prescribed in Clause 15.
- 16.13 Any Director appointed in accordance with clause 16.12 shall hold office only until the next AGM.

#### 17. BOARD MEETINGS

- 17.1 The Board may organise, adjourn and otherwise regulate its meetings as it sees fit for the transaction of business of the Association, with a minimum four over a 12-month period.
- 17.2 Subject to clause 17.1, the Board may conduct their meetings by electronic communication without a Director being in the physical presence of another Director provided all Directors agree and may hear and be heard by each other.
- 17.3 A Director may at any time, and the Secretary shall, on the request of a Director, convene a meeting of the Board by giving reasonable notice to every other Director.
- 17.4 A Director may call a meeting by giving reasonable notice individually to every other Director, which may include by telephone.
- 17.5 The Board may (but are not obliged to) invite any person to attend a meeting of the Board to speak on an item by permission of the President and to provide reports, advice, counsel and other information on matters requested by Directors.
- 17.6 The quorum for Board meetings shall be 50% plus one of the total number of Directors at the time of the meeting.
- 17.7 The Board may act despite any vacancy in the Board, so long as the number of Directors in attendance is not reduced below 4 Directors, however, Directors may act where the quorum is not met for the purposes of:
  - 17.7.1 increasing the number of Directors to the quorum of the Board; or
  - 17.7.2 convening a general meeting of the Association, but for no other purpose.
- 17.8 The President shall chair every meeting of the Board.
- 17.9 If the President is not present or is unwilling or unable to act, then the Vice President shall chair the Board meeting.
- 17.10 If the Vice President is not present or is unwilling or unable to act, then the Directors present shall elect a Director to chair the Board meeting.
- 17.11 Questions arising at any Board meeting shall be decided by a majority of votes and a determination by a majority of the Board shall for all purposes be deemed a determination of the Board.
- 17.12 The Chairperson of the meeting has only one vote.
- 17.13 A record of all Directors present at each Board meeting and minutes of all resolutions and proceedings of the Board shall be entered and maintained in records kept in accordance with this document.
- 17.14 Any Director is entitled to move a rescission motion on any previously adopted resolution provided that:
  - 17.14.1 a notice of intent to move that rescission motion is given to the secretary at least 7 days in advance:
  - 17.14.2 the notice of intent in clause 17.14.1 is seconded by another Director;
  - 17.14.3 the rescission motion is in writing explaining in detail the reasons for the motion; and

17.14.4 the matter of the rescission motion is listed on the agenda for the business of the Board meeting following the date of expiry of the 7 day notice period or at a specially convened meeting as called by the Chairperson.

#### 18. SECRETARY

- 18.1 It is the duty of the Secretary to keep minutes of:
  - 18.1.1 all appointments of office-bearers and members of the Board, and
  - 18.1.2 the names of Directors of the Board present at a Board meeting or a general meeting, and
  - 18.1.3 all proceedings at Board meetings and general meetings.
- 18.2 Minutes of proceedings at a meeting must be signed by the Chairperson of the meeting or by the Chairperson of the next succeeding meeting.

#### 19. TREASURER

- 19.1 It is the duty of the Treasurer to ensure:
  - 19.1.1 that all money due to the Association is collected and received and that all payments authorised by the Association are made; and
  - 19.1.2 that correct books and accounts are kept showing the financial affairs of the Association, including full details of all receipts and expenditure connected with the activities of the Association.

#### 20. VACANCIES ON BOARD

#### Automatic vacancy of office

- 20.1 The office of a Director shall automatically be vacated if the person holding that office:
  - 20.1.1 becomes bankrupt or insolvent;
  - 20.1.2 becomes disqualified from holding office as a director of any organisation or company;
  - 20.1.3 becomes of unsound mind or a person whose person or estate is liable to be dealt with in any way under the law relating to mental health;
  - 20.1.4 is absent from meetings of the Board and/or General Meetings for a continuous period of 3 months without leave of absence from the Board and the Board resolves that the office be vacated;
  - 20.1.5 by notice in writing given to the Secretary resigns from office as a Director;
  - 20.1.6 ceases to be a Business Member;
  - 20.1.7 is suspended from being a Member;
  - 20.1.8 becomes an employee of the Association; or
  - 20.1.9 is suspended from being a Director.

# Suspension and removal

- 20.2 If the conduct or position of a Director is such that continuance in office appears to the majority of Directors to be prejudicial to the interests of the Association, a majority of Directors at a Board Meeting specifically called for that purpose may suspend the Director.
- 20.3 Within 14 days of suspension under clause 20.2, the Directors must call a general meeting, at which the Members may either confirm the suspension and remove the Director from office or annul the suspension and reinstate the Director.

- 20.4 The Board must provide the Director against whom the allegation has been made, with at least thirty (30) days written notice of the meeting at which the allegation will be considered including:
  - 20.4.1 the time and place of the Board Meeting or general meeting;
  - 20.4.2 details of the allegation;
  - 20.4.3 details of the proposed resolution; and
  - 20.4.4 advise that any resolution of the Board or Members (as the case may be) will be final and binding.
- 20.5 The Board must provide the Director against whom the allegation has been made with a reasonable opportunity to respond to the allegations at the meeting.

# 21. DELEGATION BY BOARD TO SUB-COMMITTEE

The Board shall have power from time to time to delegate any of its powers or functions to one or more Sub-Committees;

consisting of any combination of:

- (a) Directors;
- (b) Members;
- (c) employees; and
- (d) any other person who is not a member but who has a particular skill or expertise which they will contribute to a Committee.
- 21.2 The Board may revoke wholly or in part any delegation to Sub-Committees established in clause 21.1.
- 21.3 Any Sub-Committee formed under clause 21.1 shall, in the exercise of the powers so delegated, conform to any regulation or restriction that the Board may from time to time impose.
- The President is an ex officio a member of all such Sub-Committees and may nominate a Director to represent them on such committees.
- 21.5 A delegation under this clause may be made subject to such conditions or limitations as to the exercise of any function, or as to time or circumstances, as may be specified in the instrument of delegation.
- 21.6 Despite any delegation under this clause, the Board may continue to exercise any function delegated.
- Any act or thing done or suffered by a Sub-Committee acting in the exercise of a delegation under this clause has the same force and effect as it would have if it had been done or suffered by the Board.
- 21.8 A Sub-Committee may meet and adjourn as it thinks proper.
- 21.9 Questions arising at any meeting of a Sub-Committee shall be determined by a majority of votes of the members of the Committee present and in the case of an equality of votes the Chairperson of the meeting shall have a second and casting vote.
- 21.10 Any Sub-Committee must make minutes of its meetings and will submit those minutes to the Board, who must retain those minutes as if they were minutes of the Board.
- 21.11 All acts done by any meeting of a Sub-Committee will, even if it is subsequently discovered that there was some defect in the appointment of any such Committee or a Committee member, be valid as if every such person had been duly appointed and was qualified to be a Committee member.

#### 22. VOTING AND DECISIONS

- 22.1 Questions arising at a meeting of the Board or of any Sub-Committee appointed by the Board are to be determined by a majority of the votes of Directors on the Board or Sub-Committee present at the meeting.
- Each member present at a meeting of the Board or of any Sub-Committee appointed by the Board (including the person presiding at the meeting) is entitled to one vote but, in the event of an equality of votes on any question, the person presiding may exercise a second or casting vote.
- 22.3 Notwithstanding any other clause of this Constitution, the Board may act despite any vacancy on the Board.
- 22.4 Any act or thing done or suffered, or purporting to have been done or suffered, by the Board or by a Sub-Committee appointed by the Board, is valid and effectual despite any defect that may afterwards be discovered in the appointment or qualification of any member of the Board or Sub-Committee.

# 23. GENERAL MEETINGS

23.1 All meetings other than AGMs shall be called general meetings or special general meetings.

# Calling of general meetings

The Board may whenever they consider fit call and arrange to hold a general meeting of the Association; and

# Members may submit items of business for General Meetings

- 23.3 Members may submit items of business and notices of motion which they wish to have included in the business of the General Meeting.
- All such items of business and notices of motion must be in writing and received by the Secretary at least 21 days prior to the date fixed for the General Meeting.

# Notice of items of business for AGM

23.5 The Secretary shall forward all items of business and notices of motion referred to in clause 23.3 to the Board and the Board shall have absolute discretion as to whether to include those items of business and/or notices of motion in the notice of the General Meeting.

# Notice of general meetings

23.6 At least 14 days' notice of a general meeting must be given to all Members who are entitled to attend and vote at that meeting and have a valid and current email address on the register of members.

# Effect of failure to give notice

- 23.7 The:
  - 23.7.1 accidental omission to give notice of a general meeting; or
  - 23.7.2 the non-receipt by any person of notice of a meeting,

shall not invalidate any proceedings at a general meeting unless such proceedings are void.

# **Cancellation or postponement**

23.8 The Board shall have the power to cancel or postpone the holding of any general meeting of Members.

23.9 Where a general meeting is postponed for 30 days or more then not less than 5 day's notice shall be sent to Members of such postponed meeting but it shall not be necessary to specify in such notice the nature of the business to be transacted at such postponed meeting.

#### 24. AGM

The AGM shall be held at least once in every calendar year at such time and place as may be determined by the Board but within 6 months of the close of the financial reporting year.

#### **Business of the AGM**

- 24.2 The business of the AGM shall be as follows:
  - 24.2.1 to confirm the minutes of the previous AGM;
  - 24.2.2 to receive and consider any necessary reports;
  - 24.2.3 to conduct the election of Office Bearers and Board Members and declare the result of the elections.

#### Member participation in AGM

24.3 The Chairperson of the AGM must allow a reasonable opportunity for the Members at the meeting to ask questions about or make comments on the management of the Association.

#### 25. PROCEDURE AT GENERAL MEETINGS AND AGM

#### President

25.1 The President shall, if present, chair all general meetings and AGM. In the absence of the President, the Vice President or another Director so appointed by the Board will chair the meeting.

#### Quorum

- No business shall be transacted at any general meeting or AGM of Members unless a quorum of is present at the commencement of business.
- 25.3 Notwithstanding any other provision of this Constitution, a quorum of Members shall be constituted by the attendance and presence at any General Meeting, including an AGM, of four (4) Members and three (3) Directors.

# Quorum not present

- 25.4 If a quorum is not present within 15 minutes after the time appointed for the commencement of the meeting, the meeting shall:
  - 25.4.1 be dissolved; or
  - 25.4.2 stand adjourned to a day and time to be determined and advised to all members...

# Quorum at adjourned meeting

25.5 If a meeting is adjourned pursuant to clause 25.4.2 and subsequently held, and at the subsequent meeting a quorum is not present, the Members who are present shall be considered a quorum, and may transact any business for which the meeting was called.

# Voting at general meeting

Every motion submitted to a meeting shall be decided by a simple majority of votes from those members who are entitled to vote, present and voting and counted on a show of hands.

#### **Effect of votes**

25.7 The result of a vote shall be the resolution of the meeting at which the vote is held.

#### Chairperson's vote

25.8 The Chairperson of the meeting has only one vote.

# **Declaration by Chairperson**

25.9 At any general meeting, a declaration by the Chairperson that a resolution has been carried or lost and an entry to that effect in the minutes of the proceedings of the Association shall be conclusive evidence of the fact without proof of the votes recorded in favour of or against such resolution.

# Adjournment of general meeting

25.10 The Chairperson of a meeting may with the consent of the meeting at which a quorum is present (and shall if so directed by the meeting) adjourn the meeting from time to time and from place to place.

# Business to be transacted at adjourned meeting

25.11 No business shall be transacted at any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place.

# Notice of adjourned meeting

- 25.12 Where a meeting has been adjourned for 30 days or more, fresh notice of the meeting must be given to all members.
- 25.13 If the meeting is adjourned to a time less than 30 days after the originally scheduled meeting, notice need not be given.

#### **Effect of resolutions**

25.14 A resolution passed at a meeting resumed after an adjournment shall for all purposes be treated as having been passed on the date when it was in fact passed and shall not be deemed to have been passed on any earlier date.

# 26. MINUTES

#### **Record of minutes**

- 26.1 The Association must maintain a record of:
  - 26.1.1 proceedings and resolutions of general meetings of the Association;
  - 26.1.2 proceedings and resolutions of meetings of the Board, Committees (including Sub-Committees); and
  - 26.1.3 resolutions passed by Directors without a meeting.

# Minutes to be signed

- 26.2 The Association must ensure that:
  - 26.2.1 minutes of a meeting of the Association or the Board are signed within a reasonable time after the meeting by the Chairperson of the meeting or the Chairperson of the next meeting; and
  - 26.2.2 minutes of the passing of a resolution without a meeting are signed by a Director within a reasonable time of the date on which the resolution is passed.

# True record

A minute that is recorded and signed under this clause is evidence of the proceeding, resolution, or declaration to which it relates, unless the contrary is proved.

#### 27. INSURANCE

The Association may effect and maintain insurance.

# 28. FUNDS - SOURCE

- 28.1 The funds of the Association are to be derived from annual subscriptions of Members, donations and, subject to any resolution passed by the Association in general meeting, such other sources as the Board determines.
- All money received by the Association must be deposited as soon as practicable and without deduction to the credit of the Association's bank or other authorised deposit-taking institution account.
- 28.3 The Association must, as soon as practicable after receiving any money, issue an appropriate receipt.

# 29. FUNDS - MANAGEMENT

- 29.1 Subject to any resolution passed by the Association in general meeting, the funds of the Association are to be used in pursuance of the objects of the Association in such manner as the Board determines.
- 29.2 All cheques, drafts, bills of exchange, promissory notes and other negotiable instruments must be signed by any 2 Directors of the Board of the Association authorised to do so by the Board.
- 29.3 When procuring goods or services, the Association will give preference to local businesses where fair without resulting in commercial restrictions

# 30. CUSTODY OF BOOKS ETC

Except as otherwise provided by this Constitution, the Secretary and/or Treasurer must keep in his or her custody or under his or her control all records, books and other documents relating to the Association.

# 31. INSPECTION OF BOOKS ETC

- The following documents must be open to inspection, free of charge, by a Member of the Association at any reasonable hour:
  - 31.1.1 records, books and other financial documents of the Association,
  - 31.1.2 this Constitution,
  - 31.1.3 minutes of all Board, Committee or Sub-Committee meetings and general meetings of the Association.
- 31.2 A Member of the Association may, within reason, obtain a copy of any of the documents referred to in subclause (1).
- The books of account shall be certified correct by an appropriately qualified independent person following the end of financial year and prior to the AGM.

# 32. SERVICE OF NOTICES

- 32.1 For the purpose of this Constitution, a notice may be served on or given to a person:
  - 32.1.1 by delivering it to the person personally; or
  - 32.1.2 by sending it by post to the address of the person; or
  - 32.1.3 by sending it by electronic transmission to an address specified by the person for giving or serving the notice.

- 32.2 For the purpose of this Constitution, a notice is taken, unless the contrary is proved, to have been given or served:
  - 32.2.1 in the case of a notice given or served personally, on the date on which it is received by the addressee; and
  - 32.2.2 in the case of a notice sent by post, on the date when it would have been delivered in the ordinary course of post; and
  - 32.2.3 in the case of a notice sent by electronic transmission, on the date it was sent.

# 33. FINANCIAL YEAR

33.1 The financial year of the Association is each period of 12 months after the expiration of the previous financial year of the Association, commencing on 1<sup>st</sup> July and ending on the following 30<sup>th</sup> June.

